### **MUNICIPALITY OF ANCHORAGE**

PURCHASING DEPARTMENT

PHONE (907) 343-4590

P.O. Box 196650

ANCHORAGE, ALASKA 99519-6650

# **INVITATION TO BID NO. 2022B070**

<b>Issue Date</b>	Time and Date of Opening	Buyer	<b>Phone Number</b>
11/23/22	9:00 A.M. Alaska Time, December 13, 2022	Ryan Marquis	907-343-4590

ITB No. **2022B070 –Provide Temporary Support and Payroll Services** to the Municipality of Anchorage (MOA), Purchasing Department.

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Responsible Bidder Questionnaire	Consisting	of 3 Pages

### To be considered for award bids will:

- Be submitted on the forms provided with this ITB and signed (either manually, electronically, or digitally) by an authorized representative of the bidder;
- Be received by the Purchasing Office, 632 W. 6<sup>th</sup> Avenue, Suite 520, Anchorage, AK 99501, <u>prior</u> to the time and date set for the bid opening (time and date of bid receipt will be determined by the time/date stamp in the Purchasing Department);
- Be time and date stamped by the Purchasing Office;
- Be in a sealed envelope in accordance with Special Provisions, Paragraph 7; and,
- Acknowledge all ITB addendums; if any (failure to acknowledge Addenda may result in bid being considered non-responsive.)
- Faxed or emailed bids will NOT be accepted unless noted otherwise in the bid documents.

Bids not in compliance with the above requirements may be declared non-responsive and held unopened by the Purchasing Department. The MOA reserves the right to accept or reject any and all bids.

This ITB is available electronically (.pdf) at the MOA, Purchasing Office's website; <a href="http://www.muni.org/Departments/purchasing/Pages/bidding.aspx">http://www.muni.org/Departments/purchasing/Pages/bidding.aspx</a>. The bidder is responsible for periodically checking the MOA Purchasing website for any addenda.

A non-mandatory Pre-Bid Conference to discuss this Invitation to Bid will be held at 9:00 A.M. Alaska Time, December 6, 2022. The pre-bid conference will be held in the MOA Purchasing Office, 632 W. 6<sup>th</sup> Avenue, Suite 520, Anchorage, AK 99501. Bidders interested in participating via teleconference will call 1-907-343-6089 no earlier than 8:55 A.M. Alaska Time, December 6, 2022. It is respectfully requested bidders participating in the pre-bid conference via teleconference to please use a land line. FOR AUXILIARY AIDS, SERVICES, OR SPECIAL MODIFICATIONS TO PARTICIPATE PLEASE CONTACT THE PURCHASING DEPARTMENT AT 907-343-4590 TO REQUEST REASONABLE ACCOMMODATIONS; OR VIA EMAIL AT WWPUR@MUNI.ORG.

Questions regarding this ITB <u>will</u> be submitted in writing via email to <u>wwpur@muni.org</u>. Written questions <u>will</u> be received no later than <u>12:00 P.M. Alaska Time</u>, <u>December 7</u>, <u>2022</u>. Questions will include the Buyer's name, the ITB number and ITB Title, on the subject line.

The MOA Purchasing Office is open from 8:00am to 5:00pm Monday through Friday, excluding MOA Holidays.

MUNICIPALITY OF ANCHORAGE

Nikki Martindale

**Deputy Purchasing Director** 

### **GENERAL PROVISIONS**

The attached provisions, as modified by any addendum hereto, will become a part of any Purchase Order resulting from this Invitation to Bid. The Vendor by his acceptance of this order agrees thereto:

- 1. No alteration in any of the terms, conditions, delivery, price, quality, quantities or specifications of this order will be effective without prior consent of the Purchasing Director.
- No charges will be allowed for packing, wrapping, bags, containers, reels, etc., unless otherwise specified.
- 3. Time of delivery is part of the essence of this contract and the **order is subject to cancellation for failure to deliver on time**.
- 4. For any exception to the delivery date as specified on this purchase order, the Vendor will give prior notification and obtain approval thereto from the Purchasing Director.
- 5. Shipping Instructions: Unless otherwise specified, please ship prepaid via cheapest common carrier FOB Destination. The MOA cannot accept COD Shipments.
- 6. Materials purchased are subject to the approval of the MOA and, if rejected, are held subject to the Vendor's risk and expenses incurred for their return as approved by the Purchasing Officer.
- 7. Purchase Order number *WILL* appear on all invoices, packing lists, packages, shipping notices, instruction manuals, and any correspondence.
- 8. Memorandum of contents will be enclosed in each box or package.
- 9. The vendor agrees to protect the MOA against all claims for patent or franchise infringement arising from the purchase, installation, or use of the material ordered on this contract, and to assume all expense and damage arising from such claims.
- 10. If price is not stated on this order, it is agreed that the goods will be billed at the price last quoted or paid, or the prevailing market price, whichever is lower.
- 11. It is agreed that the waiver or acceptance of any breach of any of the terms of this order will not operate to relieve the Vendor of the responsibility herein under for any prior to subsequent breach.
- 12. All specifications and plans referred to in this order will form a part of the contract.
- 13. The Vendor warrants articles supplied under this contract to conform to specifications herein, to be fit and sufficient for the purpose manufactured, merchantable, of good material and workmanship, and free from defect.
- 14. Cash discount period on all invoices will commence on the date the shipment is received by the MOA. If an adjustment or damage occurs on a shipment subject to cash discount, the discount period will commence on the date the shipment is finally accepted.
- 15. The MOA is exempt from Federal Excise and Transportation Taxes. Exemption certificates will be furnished upon request.
- 16. Liens: Vendor, by accepting this purchase order, warrants and represents that the goods, wares or merchandise ordered herein are free and clear from all claims and liens of whatsoever nature.
- 17. Upon opening bid, abstracts will be posted and available on The MOA Website: www.muni.org
- 18. ANTI-DISCRIMINATION: During the performance of this contract the contractor agrees as follows:
  - (A) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, age, sex, sexual orientation, gender identity, marital status or mental or physical handicap. The Contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to the characteristics listed above. Such action will include, without limitation, employment, upgrading, demotion or transfer, recruitment or recruiting advertising, lay-off or termination, rates of pay or other forms of compensation and selection for training including apprenticeship. The Contractor will post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this non-discrimination clause. The contractor will comply with all laws concerning the prohibition of discrimination including, but not limited to Title 5 and Title 7 of the Anchorage Municipal Code.
  - (B) The Contractor will state, in all solicitations or advertisements for employees to work on contract jobs, that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, age, sex, sexual orientation, or gender identity, marital status, or physical or mental handicap.

### **GENERAL PROVISIONS (Continued)**

- (C) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the labor union or workers' representative of the contractor's commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, as amended, and will post copies of the notice in conspicuous places available to employees and applicants for employment.
- (D) The contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965, as amended, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (E) The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, as amended and by the rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the owner of any one the owner will designate for purposes of investigation to ascertain compliance with such rules, regulations and orders.
- (F) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further contracts.
  - In accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, as amended, and such other sanctions may be imposed and remedies invoked as provided in Executive Order No. 11246 of September 24, 1965, as amended, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- (G) By submitting a bid, the contractor certifies they are an equal opportunity employer and will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, age, sex, sexual orientation, gender identity, marital status, or physical or mental disability. The contractor will comply with all laws concerning the prohibition of discrimination including, but not limited to Title 5 and Title 7 of the Anchorage Municipal Code.
- (H) The contractor will include the provisions of paragraph 18 (A) through (G) in every subcontract or purchase order unless exempted by rules and regulations or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No. 11246 of September 24, 1965, as amended, so such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontractor or purchase order as the owner may direct as a means of enforcing said provisions, including sanctions for noncompliance.

#### **SPECIAL PROVISIONS**

- 1. Any bid not meeting the requirements of this Invitation to Bid may be considered non-responsive.
- 2. Any bids quoting other than F.O.B. Destination, including freight, will be considered non-responsive. **Destination is:** Multiple Locations.
- Bids will not be withdrawn for a period of forty-five (45) days from date of bid opening.
- 4. The MOA will not be responsible for any bid preparation costs; including but not limited to costs associated with attending the pre-bid conference.
- 5. The MOA will not be responsible for any costs, including attorney fees (administrative, judicial or otherwise), associated with any challenge as to the determination of the lowest responsive and responsible bidder and/or award of contract, and/or rejection of bids. By submitting a bid, the bidder agrees to be bound in this respect and waives all claims to such costs and fees.
- 6. The MOA assumes no responsibility for any interpretations or representations made by any of its officers or agents unless such interpretations or representations are made by Addendum to this Solicitation.
- 7. Bids will be submitted in a sealed envelope addressed to the MOA Purchasing Department, 632 W. 6<sup>th</sup> Avenue, Suite 520, Anchorage, AK 99501 and will include the following, clearly and legibly written/typed on the outside of the envelope:
  - a. Bidder's Name (as indicated on Business License), Address, City, State, and Zip Code
  - b. Invitation to Bid #, Invitation to Bid Title and Buyer's Name
- 8. At the above indicated time, bids will be opened publicly and read aloud. Bids received after the scheduled bid opening date and time or bids not containing the Purchasing Office time and date stamp will not be considered and will be held unopened by the Purchasing Department.
- 9. NO RESPONSIBILITY WILL ATTACH TO ANY OFFICER FOR THE PREMATURE OPENING OF, OR THE FAILURE TO OPEN, A BID NOT PROPERLY ADDRESSED AND IDENTIFIED.

### **SPECIAL PROVISIONS (Continued)**

- 10. A bidder may withdraw, modify, or correct their bid after it has been deposited with the Purchasing Department. Requests for withdrawal, modification, or correction will be in writing and received by an agent of the MOA Purchasing Department. Requests for withdrawal, modification, or correction will be received **before** the time set for bid opening. Modified or corrected bids will be signed by an authorized bidder representative. Facsimile or emailed modifications or corrections **WILL NOT** be accepted. Modified or corrected bids will be received prior to the date and time set for bid opening. No bidder will be permitted to withdraw an offer after the time set for bids to be opened.
- 11. Whenever a material, article, or piece of equipment is identified on the plans or in the specifications by reference to manufacturer or vendor name, trade name, catalog number, etc., it is intended merely to establish a standard; unless otherwise specified in the Invitation to Bid. Any material, article, or equipment of other manufacturers and vendors which meet the form, fit, and function imposed by the general design will be considered equally acceptable provided the material, article, or equipment so proposed is, in the opinion of the MOA, of equal substance in form, fit and function. Any item quoted, as "equal" will be accompanied by complete data and/or brochures to be used in evaluation.
- 12. Alternate bids are not encouraged unless specifically requested. However, if an alternate bid is submitted, the MOA will have sole discretion in either accepting or rejecting each alternate offered.
- 13. The Office of the Purchasing Director is located at 632 W. 6th Avenue, Suite 520, Anchorage, Alaska 99501, and is open for business from 8:00am to 5:00pm, Monday Friday, Excluding MOA Holidays. Acceptance of special delivery mail is not available Saturday or Sunday.
- 14. The following will be held in the MOA Purchasing Office, 632 W. 6th Ave, Suite 525, Anchorage, AK 99501:

Pre-Bid Conference at:	9:00 A.M. Alaska Time, December 6, 2022
Bids Opened at:	9:00 A.M. Alaska Time, December 13, 2022

- 15. If more than one bid is offered by any one party for the same product, by or in the name of his clerk, partner, or other person, all such bids will be rejected. A party who has quoted prices to a bidder is not thereby disqualified from quoting prices to other bidders, or from submitting a bid directly for the work.
- 16. The MOA may reject any unbalanced bid if it is in the best interest of the MOA. A bid is considered unbalanced, when in the opinion of the Purchasing Director, the bid allocates a disproportionate share of costs to one or more bid items and reduces the costs of another bid item or items, and if there is a reasonable possibility that the bid will not result in the lowest overall cost to the MOA.
- 17. When the Bidding Documents contain a basic bid and additive alternates, the low Bidder will be determined by the lowest combination of the basic bid and as many additive alternates as may be chosen in the order listed in the Bid. The Purchasing Director may bypass any additive alternate whose selection would cause the Contract to exceed the funds available.
- 18. The Purchasing Director will use the list of priorities in the bid schedule to determine the low bidder only. After determining the low bidder, an award may be made on any combination of the bid items provided: (1) it is in the best interest of the MOA; (2) funds are available at the time of award; and (3) the low bidder's price for the combination to be awarded is less than the price offered by any other responsive, responsible bidder.
- 19. The MOA standard payment terms are NET 30. Bidders may offer discounts for prompt payment. The minimum prompt payment terms acceptable to the MOA is 1% and net 15 days. Prompt payment terms will be utilized to determine final net price offered. Any prompt payment terms lower than 1% and net 15 will result in payment terms of NET 30. If bid includes prompt payment terms, bidder will include payment terms on the Bid Proposal Page. **NOTE: The prompt payment period will commence upon receipt and acceptance of the supply/service or receipt of a valid invoice; whichever occurs last.**
- 20. The MOA desires to utilize the MOA Procurement Card (credit card) for purchases made against this ITB. Bidder will indicate on the Bid Proposal Page if the MOA Procurement Card is acceptable.

### **BIDDER'S CHECK LIST**

Bidders are advised, notwithstanding any instructions or implications elsewhere in this Invitation to Bid, <u>only</u> the documents shown and detailed on this sheet need be submitted with and made part of their bid. Other documents may be required to be submitted after bid opening, but prior to award. Bidders are hereby advised failure to submit all required documents shall be justification for rendering the bid non-responsive. Evaluation of bids for responsiveness shall be accomplished in accordance with Anchorage Municipal Code, Title 7.

#### II. REQUIRED DOCUMENTS FOR BID

- A. BID PROPOSAL: Pages 9-10. Page 10 shall be signed by an authorized representative of the Bidder.
- B. ADDENDA: All addenda issued against this Invitation to Bid shall be acknowledged on the Bid Proposal page or by manually signing the Addenda sheet(s) and submitting the Addenda sheet(s) to the Municipality Purchasing Office prior to the time and date set for bid opening.

### III. RESPONSIBLE BIDDER/CONTRACTOR QUESTIONNAIRE - IF APPLICABLE

Per AMC 7.20.030.B. the required certifications or disclosures must be submitted to the Purchasing Officer within five calendar (5) days of the request of Purchasing. The certifications and disclosures will be utilized by the Purchasing Officer to determine vendor responsibility. The required questionnaire is attached for review.

(Remainder of Page Intentionally left Blank)

By submitting a bid, the bidder agrees, if they are the successful bidder, to obtain and maintain the insurance required by this section. The bidder also agrees to provide the Municipality a copy of their Certificate of Liability Insurance prior to signing the contract and prior to commencement of any work under this contract.

<u>GENERAL</u>: The Contractor will not allow any subcontractor to commence work until the subcontractor has obtained insurance as listed in this section. The contractor and each subcontractor will maintain this insurance throughout the life of this contract, including any maintenance and/or guarantee/warranty period. The contractor will obtain separate insurance certificates for each contract.

<u>ADDITIONAL INSURED</u>: The Municipality of Anchorage will be listed as an additional insured on all General and Auto Liability policies required by this contract. All policies will contain a waiver of subrogation against the Municipality, except Professional Liability. All policies will remain in effect during the life of the contract. The Contractors insurance certificate will also indicate the Municipality of Anchorage as a certificate holder of the policy.

<u>WORKERS COMPENSATION</u>: The Contractor will purchase and maintain during the life of this contract, workers compensation insurance for all employees who will work on this project and, if any work is sublet, the Contractor will require the subcontractor similarly to provide such insurance. Employers' Liability with a minimum limit of \$500,000 will be maintained and Workers Compensation with minimum limits as required by Alaska State Workers Compensation Statutes. The policy will contain a waiver of subrogation against the Municipality.

**NOTICE TO "OUT-OF-STATE" CONTRACTORS WORKING IN ALASKA:** The Contractor will provide evidence of Workers Compensation insurance, either State of Alaska Workers Compensation coverage or an endorsement to the Contractor's home state Workers Compensation policy, evidencing coverage for "other states" including Alaska, prior to execution of a contract or, if approved, before commencement of contract performance in Alaska.

<u>GENERAL LIABILITY:</u> The Contractor will purchase and maintain, in force, during the life of this contract such general liability insurance as will protect the Owner and the Contractor against losses which may result from claims for damages for bodily injury, including accidental death, as well as from claims for property damages which may arise from any operations under this contract whether such operations be those of the Contractor, a subcontractor or anyone directly or indirectly employed by either of them.

Commercial General Liability	Minimum Limits
Products/Completed Operations	\$2,000,000
Personal & Advertising Injury	\$1,000,000
Each Occurrence	\$1,000,000
General Aggregate	\$2,000,000
Medical Payments	\$5,000
Commercial Auto Liability	Minimum Limits
Combined single limit (Bodily Injury and Property	\$1,000,000
Damage)	
Including all owned, hired, and non-owned	
Workers Compensation and Employers Liability	Minimum Limits
Per Alaska statute	\$500,000
Errors and Omissions	Minimum Limits
Professional Liability	limits not less than \$1,000,000 per occurrence and
(Not required unless limits appear in space provided)	\$2,000,000 aggregate.
<u>Umbrella Liability</u>	Minimum Limits
(Not required unless limits appear in space provided)	
\$S.I.R.	

Each insurance policy required by this section will require the insurer to give advance notice to the MOA/Contract Administrator prior to the cancellation of the policy. IF the insurer does not notify the MOA upon policy cancellation, it will be the Contractor's responsibility to notify the MOA of such cancellation.

#### **COMPLIANCE WITH LAWS**

The Contractor will observe and abide by all applicable laws, regulations, ordinances and other rules of the State of Alaska and/or any political subdivisions thereof, or any other duly constituted public authority wherein work is done or services performed, and further agrees to indemnify and save the Municipality of Anchorage harmless from any and all liability or penalty which may be imposed or asserted by reason of the Contractor's failure or alleged failure to observe and abide thereby.

(Remainder of Page Initially left Blank)



# **CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) will be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s)

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### **BID PROPOSAL**

Item	Description	Unit Price/FOB Destination
1	Providing Temporary Support and Payroll Services on an "As Required" basis.	• % Enter Percentage Bid Rate Here

The Employment Agency/Contractor's Percentage Bid shall be an "all inclusive" cost factored against the individual's hourly rate for a total compensation rate that will be paid by the Municipality to the Employment Agency/Contractor for each hour worked by the individual.

The percentage bid shall be inclusive of all employer costs (FICA, FUTA, Medicare, Unemployment Insurance, Workers Compensation, etc.); and all profit and overhead expenses/costs/fees of the employment agency/contractor.

NOTE: Erasures or other changes made on the Bid Proposal page or the signature page shall be initialed by the person signing the bid.

Prompt Payment Discount - Payment Terms Offered
% Net 15 OR Net 30 (default)
1% is the minimum amount allowed
(As referenced in Special Provisions, paragraph 19)

Addendum Acknowledgement				
Number(s)	is/are hereby acknowledged			

# The bidder will accept CREDIT CARDS FOR PURCHASES against this ITB.

YES
NO

#### **BASIS OF AWARD**

Award will be made to the lowest responsive and responsible bidder in accordance with Anchorage Municipal Code Sections 7.15.040, 7.20.020, 7.20.030, and 7.20.040, with preference to local bidders applied in accordance with Section 7.20.040. Evaluation for determining the lowest bid will be made in the **aggregate**. **TO BE CONSIDERED FOR AWARD ALL ITEMS MUST BE BID**. All items must be new and come with manufacturer's warranty, if supplied by the manufacturer. The purchasing Director will have the sole discretion to determine whether the bid submitted meets specifications of the Invitation to Bid, whether a bidder is responsive, and whether a deviation is material.

The award will be made to the two (2) lowest bidders.

#### PERIOD OF PERFORMANCE

Period of performance will be on an "as required" basis from January 1, 2023 to December 31, 2023, unless terminated sooner, with an option to renew for (3) additional one (1)-year periods at the same unit price(s), upon mutual consent of both parties and lawful appropriation of funds.

Vendor Name	
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### **BID PROPOSAL (CONTINUED)**

By submitting a bid, the bidder acknowledges receipt, has reviewed and has an understanding of all documents listed on the Invitation to Bid Cover Sheet. For purposes of bid evaluation and contract award, in the event of inconsistency between the unit price and extended amount, the unit price will govern.

Authorized Representative Signature	Date
Printed Name	Title
Printed Vendor Name	Phone Number
Mailing Address	Fax Number
City, State, Zip Code	Company Email Address
Physical Address of Company (if different from above)	
City, State, Zip Code	

By signing above the bidder certifies they are an equal opportunity employer and will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, age, sex, sexual orientation, gender identity, marital status, or physical or mental disability. The contractor will comply with all laws concerning the prohibition of discrimination including, but not limited to Title 5 and Title 7 of the Anchorage Municipal Code.

# TEMPORARY SUPPORT & PAYROLL SERVICES SPECIFICATION/REQUIREMENTS

- Background: The Municipality of Anchorage (Municipality or MOA) is seeking Contractor(s) to provide temporary support and payroll services on an "as required" basis. The assigned individuals will be for temporary work/assignments and will be primarily for specific projects or for short term technical assistance to meet specific needs that do not exist or are otherwise not available through existing MOA resources.
- **II.** Assignment Term: Individuals placed through this Contract will generally be assigned for a period of not less than one (1) month or a maximum of three (3) months (unless otherwise approved by the MOA Requesting Department). Individuals may be assigned full time, part time, or any combination of both over a given period.
- **III.** <u>Professional Office Requirements:</u> Winning Contractor(s) must have a non-residential, professional office space for assigned individuals to complete necessary employment paperwork, or provide an option to be completed remotely.
- IV. <u>Selection and Hourly Rates</u>: The Contractor(s) will be responsible for all recruitment, background checks, work history, and all other ancillary requirements in the selection of the individual to be assigned. The Municipality is responsible for approving the candidate based on the "goodness of fit" of the candidates' skillset compared to the specification required to perform the stated task. Hourly compensation rates will be established for each individual to be assigned and will be provided to the Contractor(s). The hourly rate established by the Municipality will be the gross hourly rate (prior to payroll taxes and deductions) to be paid to the individual and may not be modified in any manner unless specific notification is received in writing from the Municipality to the Contractor(s).
- V. <u>Type of Assignments</u>: The anticipated work group to be assigned under this agreement may be professional, technical, managerial, medical, administrative, or positions requiring certifications. No construction or industrial type workers will be assigned under this agreement. At the time of assignment, the Municipality will provide the Contractor(s) with the job specifications; work location(s), which may include travel between multiple worksites; MOA Department Contract Administrator; duties and work assignment; and the hourly rate of compensation. The Municipality will have the final approval of the selected individual based on the "goodness of fit" required to perform the assigned task.
- VI. <u>Equipment and Furnishings</u>: The Municipality will be responsible for providing all work requirements, office space, furniture, phones, computer, operating supplies, equipment, specialty equipment, safety equipment or specialized clothing, that may be required by the individual. The Contractor(s) will not be required to provide or furnish any tools, specialized clothing, safety equipment, etc. as part of this agreement.
- VII. <u>Contract Term:</u> The Period of Performance for this Contract will be January 1, 2023 through December 31, 2023 with three (3) one (1) year option periods subject to satisfactory performance, continued need by the Municipality, mutual consent of both parties, and lawful appropriation of funds.
- VIII. Contract Value: The Contract value will not exceed \$500,000.00 per year. The Municipality does not guarantee any minimum or maximum dollar amount as a result of this agreement. Services provided under this agreement will be on an "as required" basis. The fee and overhead expenses percentage bid will remain firm throughout the life of the contract.

# TEMPORARY SUPPORT & PAYROLL SERVICES SPECIFICATION/REQUIREMENTS

- **Exclusive Agreement:** The resulting contract for temporary support and payroll services will not be an exclusive agreement. The Municipality reserves the right to separately secure professional, technical, or managerial services through separate contract(s) or Professional Services Agreements as it deems necessary during the life of this contract.
- X. Record Keeping and Payment: The Municipality utilizes weekly time sheets/cards for recording the number of hours an individual works. The timesheets/cards will be provided by the Contractor(s) and will provide for the signature of both the assigned individual and the MOA Department Contractor Administrator. Payroll to the individual will be no less than bi-weekly. Payment to the Contractor(s) by the Municipality will be no more than twice per month, in arrears of the actual hours worked by the individual. There will be no accrual or payment of paid annual or sick leave, or paid holidays. Compensation to the individual will be in accordance with applicable Wage and Hour Laws. It is not anticipated that anyone assigned under this contract will be required to work overtime. Should overtime be required, it must be requested through the Contractor(s) and pre-approved by the assignee's designated MOA Department.
- XI. Compensation of the Contractor(s): The Municipality will compensate the Contractor(s) based upon the hourly rate to be paid to the individual plus the fee and overhead expenses percentage bid by the Contractor(s) on a per hour basis. The fee and overhead expenses percentage bid by the Contractor(s) will be inclusive of all Contractor(s) costs (FICA, FUTA, Medicare, Unemployment Insurance, Workers Compensation, benefits due to the Affordable Health Care Act, etc.); and all profit and overhead expenses/costs/fees of the Contractor(s). No additional compensation, buyout or other fees, costs, or charges will be allowed or paid by the Municipality to the Contractor(s). The percentage bid will be an "all inclusive" cost to be factored against the individual's hourly rate for a total compensation rate that will be paid by the MOA to the Contractor(s) for each hour worked by the individual.

## Example:

Individual hourly rate	<u>Contractor(s)</u> <u>Percentage bid</u>	Total Compensation to Contractor(s)	
\$20.00 per hour	23.59%	\$24.72 per hour	

**XII.** Contract: The successful bidder(s) will provide the MOA with the required Certificate of Insurance and proof of valid Alaska business license prior to Contract award.

# MUNICIPALITY OF ANCHORAGE Temporary Support & Payroll Services Data Sheet

# **Contract #440000XXXX**

(First)	(MI)	(Last nam	ne)
,	. ,		,
Assignment Location:			
Service Hours (indicate):	full time (40 hrs. per week)	_ part time (less than 40 hrs	per week)
(NOTE: No overtime will be allowed	ed unless requested by the Agency/Co	ontractor and pre-approved by	the MOA Department)
Service to be performed:			
Anticipated Duration of Assign otherwise approved by the MOA E	ment: (start date)	_ (end date)	_ (maximum of 3 months unless
Total Estimated Assignment Horee & OH Expenses:	ours: (x) Hourly Rate \$_ _ (=) Total Cost: \$	(=) Est. Sub-Total:	\$(x)
Administering Department:	Municipality of Anchorage		
D 10 10 1			
Department Contact:			
Department Contact Phone No			
Billing Address:	Municipality of Anchorage		
ATTN:			
Agency/Contractor Contact Info			
Contact Name:	(Agency/Contractor Name)		
	e Charged:		
mo, i Boparimoni, i todani i to s	o Onargou.		
MOA Department Director Sign	nature:		Date:
ER Director Signature:			Date:

# CONTRACT SERVICE/SUPPLY

NAME AND ADDRESS OF CONTRACTOR

NAME AND ADDRESS OF DEPARTMENT OR AGENCY OF THE MUNICIPALITY ADMINISTERING THIS CONTRACT:

MUNICIPALITY OF ANCHORAGE ANCHORAGE, AK 99510

THIS CONTRACT, entered into by the MUNICIPALITY OF ANCHORAGE and the Contractor named above, WITNESSETH that the parties hereto mutually agree as follows:

# 1 Scope of the Contract

.....in accordance with the attached Scope of Work or Specifications.

### 2. Total Contract Value

The not to exceed contract amount is **Dollars (\$ )**. This is a non-encumbering contract. Purchase Orders will be issued to fund projects/services applicable to this contract. Contractor shall not begin work authorized under this Contract until a purchase order is issued. The Municipality of Anchorage does not guarantee any minimum or maximum quantity of material or services to be processed under this contract. The Contractor shall furnish all services described above, for the amount stated, in strict accordance with the Contract Documents.

### 3. Period of Performance

Time Schedule for performance shall be Month X, XXXX through Month X, XXXX, with an option to renew for X (#) additional one (1)-year periods, upon mutual consent of both parties and lawful appropriation of funds.

### 4. Contract Documents

Α.	All (	documents,	including	but not	limited	to Specific	cations,	Statements	s of Wo	ork, Gen	neral	and
Spe	cial	Provisions,	Bid Propo	sal, Insu	ırance l	Requireme	ents, and	d Addendur	ns, of Ir	nvitation	ı to E	3id #
		are attac	hed and ir	ncorpora	ted by ı	reference.						

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υ.	Vι	

### 5. Independent Contractor

The Contractor shall provide services as an independent contractor to the Municipality. Except as this contract provided otherwise, the Municipality shall not supervise or direct the Contractor.

## 6. Compliance with Laws

The Contractor shall acquire and maintain in good standing all permits, licenses and other entitlements necessary to its performance under this contract. All actions taken by the Contractor under this contract shall comply with all applicable statutes, ordinances, rules, and regulations. The Contractor shall pay all taxes pertaining to its performance under this contract.

# 7. Equal Employment Opportunity Contract Compliance

- A. The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, age, sex, sexual orientation, gender identity, marital status or mental or physical handicap. The Contractor shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to the characteristics listed above. Such action shall include, without limitation, employment, upgrading, demotion or transfer, recruitment or recruiting advertising, lay-off or termination, rates of pay or other forms of compensation and selection for training including apprenticeship. The Contractor will post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this non-discrimination clause. The contractor will comply with all laws concerning the prohibition of discrimination including, but not limited to Title 5 and Title 7 of the Anchorage Municipal Code.
- B. The Contractor shall state, in all solicitations or advertisements for employees to work on contract jobs, that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, age, sex, sexual orientation, or gender identity, marital status, or physical or mental handicap.
- C. The Contractor shall include the provisions of subsections A and B of this section in every subcontract or purchase order under this contract, so as to be binding upon every subcontractor or vendor of the Contractor under this contract.

### 8. Assignments

Unless the Municipality provides otherwise in writing, any assignment by the Contractor of its interest of any part of this contract or any delegation of its duties shall be void, and permit the Municipality to terminate this contract without liability for work performed.

# 9. Ownership, Publications, Reproduction and Use of Material

Unless the Municipality provides otherwise in writing, all data, documents and materials that the Contractor produces shall be the property of the Municipality, which shall retain the exclusive right to publish, disclose, distribute and otherwise use, in whole or in part, any such data, documents or other materials. This exclusive right does not apply to any materials presently in the public domain or not subject to copyright.

### 10. Nonwaiver

The failure of either party to enforce a provision of this contract does not waive the provision or affect the validity of the contract or a party's rights to enforce any provision of the contract.

### 11. Jurisdiction and Choice of Law

Any civil action arising from this contract shall be brought in the trial courts for the Third Judicial District of the State of Alaska at Anchorage. The law of the State of Alaska governs this contract.

## 12. Integration

This document and all documents incorporated in it by reference are the entire agreement of the parties, and supersede all previous communications, representations, or agreements regarding this subject, whether oral or written, between the parties.

### 13. Termination of the Contractor's Services

The Contractor's services may be terminated in whole or in part:

- A. By mutual consent of the parties.
- B. For the convenience of Anchorage, provided that Anchorage notifies the Contractor, in writing, of its intent to terminate under this paragraph at least 15 days prior to the effective date of the termination.
- C. For cause, by either party where the other party fails in any material way to perform its obligations under this contract. Termination under this subsection is subject to the condition that the terminating party notifies the other party of its intent to terminate, stating with reasonable specificity the grounds therefore, and the other party fails to remedy the problem within fifteen (15) days after receiving the notice.

### 14. <u>Duties Upon Termination</u>

- A. If Anchorage terminates the Contractor's services for convenience, Anchorage shall pay the Contractor for unpaid services rendered to date of termination. Such payment shall constitute the Contractor's only right to compensation for Anchorage's decision to terminate for convenience.
- B. If the Contractor's services are terminated for cause, Anchorage shall pay the Contractor for all contractual services satisfactorily rendered prior to termination less any damages suffered by Anchorage because of the Contractor's failure to perform satisfactorily. Such payment shall constitute the Contractor's only right to compensation from Anchorage.
- C. If the Contractor receives payment exceeding the amount to which it is entitled under Subsection A or B of this section, he shall remit the excess to the Administrator within thirty (30) days.
- D. If the Contractor's services are terminated, for whatever reason, the Contractor shall receive no compensation under this contract, other than that explicitly allowed under this section.

## 15. Stop Work Order

The MOA may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the MOA shall either:

- A. Cancel the stop-work order; or
- B. Terminate the work covered by the order as provided in the Default, or the Termination for Convenience, clause of this contract.

If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The MOA shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if:

- A. The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- B. The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the MOA decides the facts justify the action, the MOA may receive and act upon the claim submitted at any time before final payment under this contract.

If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the MOA, the MOA shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

If a stop-work order is not canceled and the work covered by the order is terminated for default, the MOA shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

## 16. **Indemnity**

The Contractor shall indemnify defend, save and hold the Municipality harmless from any claim, lawsuit or liability, including costs and attorney's fees allegedly arising from loss, damage, or injury to persons or property occurring in the course of the Contractor's performance.

# 17. Contract Interpretation

In interpreting this contract, the documents that comprise it shall be given the following order of precedence:

- A. The Contract
- B. All Addenda
- C. The General and Special Provisions as set forth in the Invitation to Bid No.
- D. The Specifications
- E. The Contractor's Bid Proposal

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the Contract Date entered below.

MUNICIPALITY OF ANCHORAGE	VENDOR NAME
Signature	Signature of Authorized Representative
Printed Name	Printed Name
Title	Title
Date	Date

# Municipality of Anchorage Contractor Questionnaire

Contractors/Vendors wishing to qualify for award of a bid or proposal offered by the Municipality of Anchorage shall submit this completed form and any supplemental information requested by this form within five days following a request by the Purchasing Officer. Contractor/Vendor Name: Owner(s) of Company (if sole proprietorship or partnership): List all Alaska construction contractor's registration numbers, registration types and expiration dates of the Alaska business licenses held by your company in the past three years: Has your company changed names, business license number, or contractor registration number in the past three years? Yes No If "Yes," explain on a separate signed page, including the reason for the change. Has any owner, partner or (for corporations) officer of your company operated any business offering similar services outlined in the bid or proposal under any other name in the past three years? ☐ Yes □ No If "Yes," explain on a separate signed page, including the reason for the change. **Certifications & Disclosures** For these questions & certifications, "company" includes any entity that shares or has shared majority ownership or control with your company. "Determination of violation" includes any citations, orders or recommendations issued to or against the company. Debarment 1. In the last three years has your company been debarred from bidding on, or being awarded, a state or federal project? Yes □ No Occupational Safety & Health

Note: Only willful violations of state or federal occupational safety and health laws will result in disqualification; disclosure of other violations does not lead to automatic disqualification.

2. In the last three years has your company been determined to have committed a **willful violation** of state or federal occupational safety and health law? For purposes of this question, a state or federal occupational safety and health law includes laws enforced by

# Municipality of Anchorage Contractor Questionnaire

	the Occupational Safety and Health Administration (OSHA), Alaska Occupational Safety and Health (AKOSH), or another state's occupational safety and health agency.
	☐ Yes ☐ No
3.	In the last three years, has the federal Occupational Safety and Health Administration (OSHA), Alaska Occupational Safety and Health (AKOSH), or another state's occupational safety and health agency, made a determination of violation against your company?
	Note: If you have filed an appeal of a citation and the appropriate appeals board has not yet ruled on your appeal, you need not include information about it.
	☐ Yes ☐ No
	If "Yes," attach a separate signed page describing each citation.
<u>Wage</u>	<u>&amp; Hour</u>
	Note: Only willful violations of state or federal wage and hour laws will result in disqualification; disclosure of other violations does not lead to automatic disqualification.
4.	In the last three years has your company been determined to have committed a <b>willful violation</b> of state or federal wage and hour law?
	☐ Yes ☐ No
5.	In the last three years has there been a determination of violation of wage and hour laws against your company? Wage and hour violations include failure to pay minimum wages, overtime, or prevailing wages.
	☐ Yes ☐ No
	If "Yes," attach a separate signed page describing each violation, identifying the claim by claimant, date, and status/outcome.
<u>Unem</u>	ployment Insurance & Workers' Compensation
6.	In the last three years has there been a determination of violation of unemployment insurance or workers' compensation requirements against your company?
	☐ Yes ☐ No
	If "Yes," attach a separate signed page describing each violation, identifying the claim by claimant, date, and status/outcome.
<u>Licen</u>	sing & Registration
7.	If a license or certificate of fitness is required to perform any services provided by your company, has there been a determination of violation of any certificate of fitness requirements against your company in the last three years?

# Municipality of Anchorage Contractor Questionnaire

	☐ Yes ☐ No
	If "Yes," attach a separate signed page describing each violation, identifying the claim by claimant, date, and status/outcome.
Subc	ontracting
8.	I certify that all independent subcontractors engaged by my company meet the definition of an independent contractor under Alaska Statute 23.30.230.
	☐ Yes ☐ No
9.	I understand that my company is responsible for ensuring that each subcontractor my company uses on the project completes this form and associated documentation. I will submit any disclosures required by Anchorage Municipal Code.
	☐ I understand
10.	I understand that my company is responsible for providing this form and any associated documentation for each subcontractor hired after award within 30 days of hire, and that the subcontractor may not begin work on the project until such information is provided.
	☐ I understand
11.	I understand that my company is responsible for ensuring that if any event, such as a violation or loss of coverage, causes the information submitted by the subcontractor to change, the subcontractor shall submit updated certifications or disclosures within 30 days of occurrence to the department contract administrator.
	☐ I understand
l decla	are under penalty of perjury that the foregoing is true and correct.
	Dated: (Signature)
	(0.9.13.13.19)
	(Printed name and title)

Right to Appeal: Anchorage Municipal Code provides that any person adversely affected in connection with the award of a municipal contract, including the Municipality's determination on responsibility, may request that the mayor or assembly refer the matter to the bidding review board.